

## ENVIRONMENTAL POLICY

BWB Technologies Ltd (the 'Organisation') aims to demonstrate effective environmental management through the implementation of an Environmental Management System (EMS), externally certified against ISO 14001 : 2015. The Organisation provides assurance of conformity to applicable statutory and regulatory requirements, with aims for continuous improvement of environmental performance.

The management is committed to:

1. The protection of the environment, including prevention of pollution, responsible energy consumption and other aspects relevant to the context of the Organisation.
2. The fulfilment of the organisation's compliance obligations as listed within the Compliance Obligations Register.
3. The EMS is highly important to the Organisation, and top management, and the effectiveness, requirements and continual improvement of the EMS are considered seriously.

The management has a continuing commitment to:

1. Ensure that the Organisation satisfies the requirements of its Customers, its Staff, its Suppliers, and its Compliance Obligations, particularly with regards to management responsibility.
2. Communicate regularly throughout the Organisation the importance of meeting environmental performance and achievements, including annual consumption data.
3. Establish the Environmental Policy and to set Environmental Objectives at relevant functions, levels and processes, to be regularly reviewed by top management during internal audits as a means of monitoring and measuring the processes and the effectiveness of the EMS.
4. Ensure the availability of resources and budget to staff and any relevant interested parties for continual improvement of environmental performance and the EMS.

The structure of the EMS is defined in the Environmental Management Manual.

The **scope** of the EMS covers the *'The development, manufacture and sales of instrumentation, accessories, components and parts thereof for analytical instrumentation and laboratory equipment produced by BWB Technologies from the single UK facility in Newbury, Berkshire.'* Upstream and downstream of the business is not included in the scope of the EMS.

This Environmental Policy is regularly reviewed to ensure its continuing suitability.

All personnel understand the requirements of this Environmental Policy and abide with the contents of the Environmental Management Manual and its supporting documents. The Organisation complies with all relevant statutory and regulatory requirements. The Organisation regularly monitors its environmental performance and implements improvements when feasible.

Copies of the Environmental Policy are made available to all members of staff and to relevant interested parties. Copies of the minutes of Environmental Management Reviews, or extracts thereof, are provided to individual members of staff in accordance with their role and responsibilities as a means of communicating the effectiveness of the EMS.

<b>Signed:</b>  Managing Director	<b>Employee Signed:</b>
<b>Print Name:</b> HOZAN EDWARDS	<b>Print Name:</b>